

1. Know your working carers

Our managers are trained to understand the role of carers and they discuss caring roles with individual team members.

- We don't currently do this
- We are currently developing this
- This is fully embedded in the organisation
- This isn't relevant for small organisations

Planned actions

2. Identifying key individuals to support carers in your organisation

We identify champions at all levels to support and advocate for working carers

- We don't currently do this
- We are currently developing this
- This is fully embedded in the organisation
- This isn't relevant for small organisations

Planned actions

3. Review your workplace support and policies to ensure they support working carers

We promote policies that support working carers and enable them to continue in work

- We don't currently do this
- We are currently developing this
- This is fully embedded in the organisation
- This isn't relevant for small organisations

Planned actions

4. Ensure that support is in place and is clearly communicated to all staff

We send regular targeted communication to staff about resources, support and practical information that is available and how to access it

- We don't currently do this
- We are currently developing this
- This is fully embedded in the organisation
- This isn't relevant for small organisations

Planned actions

5. Equip your managers to support working carers and make sure they do so

We have introduced a Working Carer Passport scheme

- We don't currently do this
- We are currently developing this
- This is fully embedded in the organisation
- This isn't relevant for small organisations

Planned actions

6. Create opportunities for working carers to support one another

We have developed a Peer-to-Peer Network for working carers

- We don't currently do this
- We are currently developing this
- This is fully embedded in the organisation
- This isn't relevant for small organisations

Planned actions

7. Ensure job opportunities and promotions are flexible and support applications from working carers

We are flexible when recruiting, including what we include in job adverts, where we advertise and what working arrangements are possible in the role

- We don't currently do this
- We are currently developing this
- This is fully embedded in the organisation
- This isn't relevant for small organisations

Planned actions

8. Monitor, evaluate and review your approaches to supporting working carers

We evaluate, monitor and review our activities with working carers e.g. through regular meetings and feedback mechanisms

- We don't currently do this
- We are currently developing this
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Planned actions