

# WE CARE YOU CARE.

18 November 2025

Dear Employer

As part of our local **Carers Rights Day (20 November 2025) campaign**, we want to highlight the importance of **identifying and supporting unpaid carers in the workplace**.

Every year, more than **1.9 million people in paid employment become unpaid carers** – that's around **5,300 people** every day. Caring can develop gradually, or it can happen overnight, and it affects us all. **Anyone can become a carer**, whether you're looking after an elderly relative, a child with special educational needs or a disability, a spouse diagnosed with an illness, or supporting a friend or neighbour who cannot cope without your support.

Balancing work and caring responsibilities can be extremely stressful. It's no surprise that **around 600 people a day leave work to care for someone**, often highly skilled employees at the peak of their careers.

We're encouraging businesses and organisations across **South Tees** to consider how they can **support employees juggling work and caring responsibilities**. We Care You Care offers **free awareness sessions** designed to:

- Show the **business benefits** of supporting working carers
- Explain **legal responsibilities** towards employees with caring duties
- Support staff in **community-facing roles** to recognise and engage with carers, and signpost to local carer support services
- Share **practical ideas and best practice examples** employers can implement

For more information, visit our website: [wecareyoucare.info/professionals/employers](https://wecareyoucare.info/professionals/employers) or email: [hello@wecareyoucare.info](mailto:hello@wecareyoucare.info)

**Supporting working carers is not just the right thing to do, it helps retain skills, reduces absenteeism and promotes staff wellbeing.**

Yours faithfully



We Care You Care Project Officer

 [hello@wecareyoucare.info](mailto:hello@wecareyoucare.info)

 [www.wecareyoucare.info](https://www.wecareyoucare.info)